ANNUAL REPORT 2 0 1 8



Thunder Bay and District Coordinating Committee to End Woman Abuse

OUR VISION

We envision a community where women and children are safe, valued and free from abuse.

We recognize the gendered and racialized nature of intimate partner violence, and work collaboratively to effect necessary change at the systems level.

We believe that everyone is ultimately accountable for the safety of women and children, and we support the sharing of appropriate information in effort to ensure it.

We value diversity, believe in shared responsibility, and actively engage in respectful collaboration at our table and within our community.

OUR MISSION

We work with a network of individuals, groups and organizations to establish and support a comprehensive and effective community response to end woman abuse.

We advocate for the safety and wellbeing of women and children, for the accountability of men who use violence, and for a safer, healthier community for everyone.

Informed by an Anti-Oppressive and Anti-Racist framework, we aim:

- To ensure that there is an effective and coordinated response to violence against women in Thunder Bay and the surrounding District;
- To ensure that the fundamental causes of violence against women and children, whether perpetrated by institutional or social structures, patriarchy, social policies or agencies, are addressed within the social system's response to women abuse;
- To advocate for changes in laws and policies that govern systemic responses to violence against women.

BOARD OF DIRECTORS

Debbie Zweep

Gwen O'Reilly

Deborah Dika

Abi Sprakes

Susan White

Shelley Chabot

Rhea Starkes

FOR OVER THIRTY YEARS, THE THUNDER BAY AND DISTRICT COORDINATING COMMITTEE TO END WOMAN ABUSE (TBDCCEWA) HAS WORKED TO IMPROVE THE DEVELOPMENT AND COORDINATION OF SERVICES FOR THOSE AFFECTED BY VIOLENCE AGAINST WOMEN.

FUNDED IN PART BY THE MINISTRY OF COMMUNITY AND SOCIAL SERVICES, WE OPERATE AS A NON-PROFIT INDEPENDENT COORDINATING COMMITTEE GOVERNED BY A BOARD OF DIRECTORS ELECTED FROM OUR MEMBERSHIP.

MEMBERSHIP 2017 - 2018

ANISHINABEK POLICE SERVICE (APS) CATHOLIC FAMILY DEVELOPMENT CENTRE (CFDC) **THUNDER BAY POLICE SERVICES (TBPS) CENTR'ELLES** CHILDREN'S AID SOCIETY OF THE DISTRICT OF THUNDER BAY (CAS) COMMUNITY REPRESENTATIVES DEPARTMENT OF WOMEN STUDIES (LAKEHEAD UNIVERSITY) DILICO ANISHINABEK FAMILY CARE FAYE PETERSON HOUSE (FPH) LAKEHEAD ELEMENTARY TEACHERS OF ONTARIO (LETO) MARJORIE HOUSE (MARATHON) METIS NATION OF ONTARIO (MNO) NORTHWESTERN ONTARIO WOMEN'S CENTRE (NOWC) ONTARIO NATIVE WOMEN'S ASSOCIATION (ONWA) **ONTARIO PROVINCIAL POLICE (OPP)** SEXUAL ABUSE CENTRE THUNDER BAY SEXUAL ASSAULT/DOMESTIC VIOLENCE TREATMENT CENTRE (TBRHSC) THUNDER BAY AND AREA VICTIM SERVICES (VCARS) THUNDER BAY COUNSELLING CENTRE (TBCC) THUNDER BAY CRIME PREVENTION COUNCIL THUNDER BAY DISTRICT HEALTH UNIT (TBDHU) **THUNDER BAY PROBATION & PAROLE SERVICES** VICTIM/WITNESS ASSISTANCE PROGRAM (V/WAP)

REPORT FROM THE CHAIR

The Coordinating Committee has had a great year of coming together as a group monthly to continue to keep each other informed and up to date on the issues in Violence Against Women and our own agencies. There have been a lot of shifts of our systems: the Chief of Police and Crown Attorney both retired, we have elected a majority Conservative provincial government and there is a Federal Gender Based strategy for the country. Violence in Thunder Bay continues to be problematic for all agencies and the women and children we serve.

As a group we participated in the enhanced training in partnership with Safe and Together Institute led by Heidi Rankin. This work will continue on throughout the summer.

The media relations committee was established and the primary policy and procedure was developed and approved and we are now developing the social media policy this summer. Our Coordinator has supported this, and other work of the Committee, throughout the year.

Debbie Zweep



COORDINATOR REPORT

This year has been an exceptional one. As I completed my first full year as coordinator this past January, I was welcomed into another year of coordinating the incredible individuals who make up our membership. I am continuously humbled by the commitment and dedication that our members put into the work that they do individually and collectively.

A primary focus for myself as the coordinator this year was the organization, planning and culmination of the two-day workshop which was a joint project with the Safe & Together Institute. This workshop looked at the structural issues and service gaps in our community agencies, and helped to develop a strategic plan for agencies to make changes individually and collectively to better serve women in our community. We are currently in the final stage of this project, which is the follow-up and feedback which is being based off of the self assessment surveys, participation at the workshop and action planning worksheets that were submitted by attendants of the workshop. The project is scheduled to wrap up at the end of July.

After much anticipation, and with the support and guidance of our members, a media relations sub-committee has been organized and movement towards planning and implementing new strategies to engage our community and partners is underway. This sub-committee meets monthly to address the barriers that women experiencing violence face and educate system players on gender based analysis. It is with hope that the sub-committee will conduct a series of educational sessions, as well as organize expert witnesses within the community and engage those in the justice system to develop new and amend existing protocols.

On a regular basis, I update our resources, including our social media outlets and website. I continue to facilitate the all aspects of committee activity, including regular communication and correspondence. I attend and document all committee meetings, as well as collaborate with community partners to expand our diverse membership. After our summer hiatus, I will resume regular communication with members.

I thank you all for your continued and meaningful support of my role as coordinator. I look forward to moving forward with our aspirations as a collective group, and pursuing our objectives to end violence against women. Together, we can consciously make strides towards a common goal that will advocate for change in women's lives.

Respectfully submitted,

Katie Watson

FINANCIAL REPORT

Crisis Homes Inc.

Schedule 1E - Domestic Violence Community Co-ord Committee

For the year ended March 31	2018 Budget	2018 Actual	(Over) Under Budget	2017 Actual
Revenue MCSS grant MCSS one-time grant - Ontario Women's Directorate Project	\$ 24,517 \$	24,517	\$ - \$	24,517
	 4,000	4,000	 	4,000
Expenditures Advertising, website and signage Insurance Ontario Women's Directorate Other services Purchased services (professional and Salaries and benefits Travel	640 1,100 4,000 - 22,777 -	477 1,110 4,000 390 21,560 980	163 (10) - (390) 1,217 (980)	490 1,110 4,000 10,743 11,451 -
	 28,517	28,517	 -	27,794
Excess of revenue over expenditure for the year	\$ - \$		\$ - \$	723



EVENTS

In 2016, the Thunder Bay and District Coordinating Committee to End Woman Abuse partnered with the Safe & Together Institute to plan and implement a three-stage project which would address the structural issues in partnering community agencies when addressing violence against women. The first stage of the project was a self-assessment survey which was completed in the summer of 2017 by champions in member agencies of the TBDCCEWA. The assessment aimed to provide agencies and their community with baseline information about domestic violence proficiency and help inform organizational and systems needs including training, practice guidelines, policies, protocols, and supervisory practices.Once completed, the surveys were collected and analyzed to help create the framework for the Domestic Violence (Woman Abuse) Informed Practices Workshop. The two-day workshop was held in December 2017 and led by Heidi Rankin.



The workshop looked critically at the underlying structural issues that support our service gaps, and guided agencies to develop proficient domestic violence informed practices to meet the needs of the communities we serve. We had 48 individual participants and 16 partnering agencies in attendance. The third stage of this project is underway as we are continuing our work with Safe & Together Institute to complete the follow-up and feedback stage of this project. The final stage is scheduled to wrap up by the end of July 2018.